

**PGDM**  
AICTE APPROVED



“ **TENACITY**  
The Bridge To Success ”



Shree Chanakya Education Society's  
**INDIRA INSTITUTE OF  
MANAGEMENT PGDM, PUNE**  
“Empowering Minds to Elevate Lives.”

**PROSPECTUS**  
**2022**  
[www.indiraiimppgdm.edu.in](http://www.indiraiimppgdm.edu.in)

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## ACCOLADES TO INDIRA GROUP OF INSTITUTES (IGI)

The Indira Group of Institutes (IGI) has acquired a peculiar form of 'Institutional Equity.' Our faculty, staff, and students are all given equal opportunities in academics, research, service, and employment so that they can excel and leave their mark.

Footprints are left behind. The following are some of the accolades we have received from India's leading forums and business magazines, all of which attest to our academic excellence!

- Business Leader of the Year (Education) – Best in Class Infrastructure & Facilities – February 2021
- Business India Best-B School Survey – October 2019 Indira Institute of Management, Pune (IIMP) – Ranked 31st in all India ranking.
- ABP News National Education Awards 2018 – July 2018
- World Education Congress- Global Awards – July 2018 Indira Group of Institutes, Pune- Award for Quality in Education
- CMO ASIA 'Education Excellence Awards 2018' in Singapore – August 2018 Indira Group of Institutes, Pune
- Asian Education Leadership Awards – October 2018
- Business India Best-B School Survey – December 2017 Indira Institute of Management, Pune (IIMP) – Ranked 28th in all India ranking.





## From the Chairperson's Desk



As we have completed our 27 years of journey, many emotional thoughts cloud my mind. I was a young lady with a secure job with a multinational company when I made a courageous decision to step out of my comfort zone with the strength of character to venture into an unknown field in the world of education. I was clear from the very beginning that harmonious and healthy society can only be based on an educated populace.

“Education is not the learning of facts, but the training of the mind to think.” – Albert Einstein

We decided that we would fulfill this need by creating an Institute with a high standard of excellence through professional competence.

Quality being the bottom line for us, in the last 27 years, through great teamwork we have and will continue to sculpt the students into competitive, empathetic, optimistic individuals who will strive to succeed in every challenge they are faced with and ultimately can contribute to the betterment of the society and nation. Education has unbelievable power which helps one in making self-dependent and provides new possibilities and opportunities to become a problem solver and excellent decision maker.

Now is the time for us to get creative, innovative and re-calibrate our approach towards education and help the students create valuable lifelong learning experiences for themselves.

The Indira group has proven itself as a vibrant and stellar institution in the field of professional education and research.

We hold our heads high and with renewed energy pledge that we will continue our journey of imparting quality education which will have a lasting impact on the generations to come. “Legacy is not leaving something for people. It’s leaving something in people.” – Peter Strople  
I wish you the very best for future!

**Dr. Tarita Shankar**

Chairperson,  
Indira Group of Institutes, Pune



## From the Group Director's Desk



Dear Aspiring Leaders,

We live in a fast changing world. The global economy is undergoing profound digital changes where along with the human touch, digitalization is playing a crucial role in facing challenges for conducting business processes.

The positive side of this emerging digital trend is that it's very customer-centric – meaning businesses are paying closer attention to the customer experience. Hence, it is exciting to see, how this new wave of digitalization will ultimately improve the way businesses engage with their customers. Emerging technologies, including the Internet of Things (IoT), virtual reality (VR) and artificial intelligence (AI) are enabling societal shifts as they seismically affect economies, values, identities and possibilities for future generations.

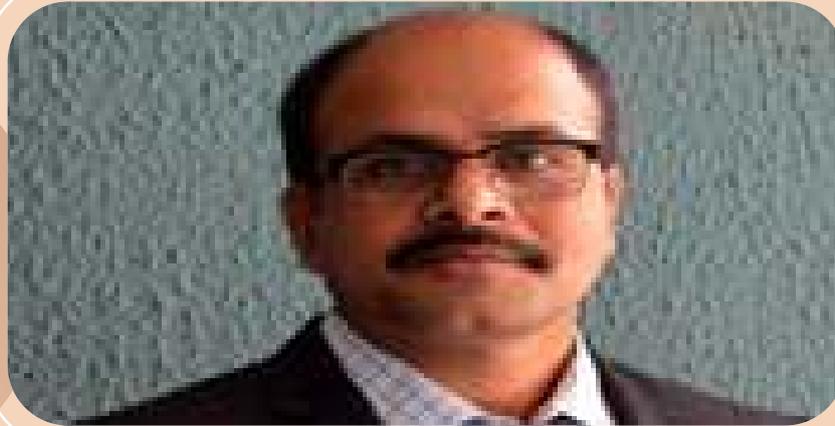
Indira Group of Institutes 27 years legacy represents the trust of all our thousands of students and stakeholders in 'IGI'. Our experienced team is geared up for molding your future, keeping pace with the rapidly changing global economy.

Welcome to IIMPGDM for a life defining learning experience.  
Best always.

**Prof. Chetan Wakalkar**  
Group Director,  
Indira Group of Institutes, Pune



## Director's Message



The world today is unbelievably different from the world of 2019. Despite the humongous clamour for going back to normalcy, it has been elusive for more than a year now. The way of living has changed and we human beings refuse to accept the new normal of containment, curfew and Covidiocy all mandated by COVID-19.

History is witness to how the human race has seldom given up against the most daunting challenges. Be it Spanish Flue, world war II, or be it 2008 recession- mankind has always prevailed albeit over a period of time. Its basic human nature to be in a state of balance as provided by nature. But whenever homo sapiens are confronted with Himalayan crisis, they have taken a pause, looked inwards and persevered through the crisis to bounce back stronger.

The only pandemic in history which has similarity to the current pandemic is the infamous Spanish Flue. It infected 500 million human beings which was third of world's population then in little less than 2 years. But, humanity showed unshakeable resolve and the flue lost steam by the summers of 1920. Japan was literally decimated in world war II when two of its major cities were nuked by the rival camp, but in no time it has risen to be a major force to reckon with in technology and electronics space. Today, Japan boasts of the second highest life expectancy (85 years) in the world. These speak volumes about the country's tenacity to rise and rise fast.

The economic crisis of 2008 shook the foundation of economy in more than 50% of the countries where in economic activities sharply declined and it took 6 years for the world to recover from the shock of this huge recession. There are umpteen examples in localised geographies with ingrained stories of human resistance to adverse situations and tenacity for triumph.

The current crisis is unprecedented in many ways. It has led to precious lives being lost, economic activities coming to standstill and people losing livelihoods and so on. Customarily, humanity has taken a pause to sustain existence and yet, simultaneously exploring ammunition like vaccines and drugs to trounce the deadly virus. Once again, we see the usual and exemplary tenacity shown by mankind in not getting bogged down but persisting with the fight to contain the menace of Covid-19. Because it lies in the collective conscious of humanity that tenacity pays, tenacity is the name of the game and ultimately, tenacity is the bridge to success both in business and life.

**Prof. K.P. Mishra**

Director In Charge

Indira Institute of Management PGDM



## VISION

Indira Institute of Management (PGDM), aims to continue to be a centre of academic excellence in the field of management education with the purpose of developing socially responsible business leaders and entrepreneurs, who are global citizens and will help in creating a world that will uphold and preserve humanity beyond religion and gender.

## MISSION

To develop managers and entrepreneurs by promoting a learning environment that encourages knowledge inquisitiveness, creative thinking, systems thinking and social intelligence.  
To contribute to the human capital requirement of the industry by enhancing the employability of the graduates.  
To sensitize the graduates towards work ethics and social responsibility.  
To foster strategic alliance with industry for research and its application.





## Academic Council Members

No.	Number of Members	Category	Nature	Name of the member	Designation and Organization
01	01	Director of the college	Chairman	Prof. Krushna Prasad Mishra	Director in Charge IIMPGDM
02	03	Head of Department	Members	Prof. Padmashree Chandak	LF Marketing IIMPGDM
				Dr. Neetal Vyas	LF Finance IIMPGDM
				Prof. Deepti Dutt	LF HR IIMPGDM
03	02	Teachers	Different categories on basis of seniority on rotation, nominated by the Director	Dr. Thirumagal Pillai	Faculty Marketing IIMPGDM
				Dr. Shirly Abraham	Faculty Finance IIMPGDM
04	04	Educationist or industrialist	Nominated by Governing Body	Mr. Shantanu Sen Sharma	Co-Founder and Leadership Coach, Ozone Education Consultants P L
				Dr. Pandit Mali	Director- Indira Institute of Management, Pune
				Mr. Manu Chandra	Business Head (Jio New Commerce)
				Dr. Pravin Dange	Head- Academics, Symbiosis International (Deemed University)
05	01	Faculty Member	Member Secretary – Nominated by Director	Mr Rahul Pathak	Faculty



## Faculty Team



**Prof. Krushna P. Mishra**  
Director In Charge  
B.Sc. (Agri), PGDRM, NET.  
PhD (Pursuing) Exp. 26 years,



**Dr. Thirumagal Pillai**  
Associate Professor  
B. A, M.A., M.Phil, Ph.D  
Exp. 13 Yrs. Economics



**Dr. Neetal Vyas**  
Associate Professor  
B. Com, MBA, Ph.D.  
Exp. 11 Yrs. Finance



**Dr. Shirly Abraham**  
Associate Professor  
B. Com, M.Com, MCM, MBA, Ph.D.  
Exp. 24 Yrs. Finance



**Dr. Prashant Dubey.**  
Assistant Professor,  
MBA, MFA, IRDA, Ph.D  
Exp. 19 Yrs. Marketing



**Mr. Prashant Rege**  
Assistant Professor,  
B.E. MBA, I.C.W.A. Set & Net  
(Intermediate)  
Exp. 23 Yrs. Finance



**Dr. Prashant B. Kalaskar**  
Associate Professor  
B.Pharm, MBA, Ph.D.  
Exp: 19 Yrs. Marketing



**Mr. Prathamesh Nadkarni**  
Assistant Professor  
Ph.D. (Pursing), MBA, PGDM,  
MDM, B.E.  
Exp. 8 Yrs. Marketing



**Dr. Shripada Patil**  
Assistant Professor  
MBA (HR); B.Sc Biotech  
Exp: 6 yrs. HR.



**Ms. Vishakha Bhattacharya**  
Assistant Professor  
Pursuing Ph.D. in Marketing, MBA  
(HR)  
Exp: 6+ Years. HR



**Mr. Mahesh Pol**  
Assistant Professor  
Ph.D. (pursuing from NITIE,  
Mumbai), M.B.A.(Finance)  
M.B.A.(Marketing), DTL  
Exp. 22 Yrs. Finance



**Ms. Padmashree Chandak**  
Assistant professor  
Ph.D Pursing, MBA ( Marketing)  
Exp: 11 Yrs. Marketing



**Mr. Tarun Kanade**  
Assistant Professor  
Pursuing Ph.D. in Marketing, MBA  
(Systems & Finance), B.E  
(Electronics &  
Telecommunication)  
Exp: 5.5 Yrs. Marketing



**Mr. Rahul Pathak**  
Assistant Professor  
MBS-PGDBM, B.Com  
Exp: 16 Yrs. Marketing



**Mrs. Diptee Dutt.**  
Assistant Professor  
Msc, MBA (HR)  
Exp. 8 Yrs. HR





## ALUMNI DESK



### **Mr. Raghav Kalya**

Specialization: Marketing  
Placement: Deloitte  
Package: 6.75 LPA

At Indira, you will have a fantastic time. I had the opportunity to interact with a variety of corporate entities. Learn how to put theory into practise.



### **Mr. Kapil Joshi**

Specialization: Marketing  
Placement: HDFC BANK  
Package: 6.75 LPA

Indira is a hub for learning, entertainment, culture, literature, and a variety of other life-affirming activities. It provided me with the opportunity to meet a variety of people and learn a variety of skills. I am grateful to the Training & Placement cell for providing me with a platform to improve my skills as well as an opportunity to demonstrate them.



### **Ms. Abarna Konar**

Specialization: Marketing  
Placement: HDFC Bank  
Package : 6.75 LPA

Indira is a hub for learning, entertainment, culture, literature, and a variety of other life-affirming activities. IIMP provided me with additional value in my life. I want to express my gratitude to Indir Group and its faculties for all their efforts in grooming us and turning us into corporate professionals. At IIM PGDM, I had an incredible time.



### **Mr. Anant Deshpande**

Specialization : Marketing  
Placement : Deloitte  
Package : 6.75 CTC

One of the best decisions I've ever made was to enrol in Indira. Indira's key success factors have been the course curriculum, practical training, mentors and faculty at the college, CDP Sessions, and the Placements team. Grateful to Indira Group of Institutions.



### **Mr. Varun Chauhan**

Specialization : Marketing  
Placement : Bajaj Allianz General Insurance Company (BAGIC)  
Package : 4 .00 LPA

It was a truly humbling experience. It's been a complete transformation from where I started as a graduate student. The values gained through the course are extremely valuable, and they have given me a great deal of confidence in facing the real corporate world. Thank you so much!



## COURSE

### POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM-AICTE Approved)

Indira Institute of Management (PGDM) offers PGDM course. The Course outline for PGDM follows a choice-based credit system. Essentials in Management are delivered through core courses. Electives in specialization core courses offer an opportunity to students to design their career by focusing on sector and functional combinations. The course offers following specialization.

Finance Management

Marketing Management

Human Resource Management

Operations and Supply Chain Management

Business Analytics.

Thus, our students can look forward to building their competencies in their chosen domain with contemporary subjects.

Our Course fees include a Laptop/tablet that is given to our students along with the joining kit. This is coupled with 24X7 Wi-Fi connectivity within the campuses.

### INTERNATIONAL CAMPUS ENRICHMENT (ICE) PROGRAM

The goal of INDIRA's International Campus Enrichment (ICE) programme for management students is to align their business knowledge with the global business environment.

Such a Business Exposure Program to internationally renowned business destinations aids students in becoming immersed in another culture. Students are exposed to the challenges and opportunities that organizations face around the world as a result of this experience. It also broadens students' global awareness and broadens their managerial perspective.

Each tour provides students with a unique opportunity to learn about the day-to-day operations of global organisations and to conceptualise the program's key management themes. Students participate in a series of seminars and on-site company visits to learn about the role of businesses in various industries and the regional business culture. Students learn about a wide range of topics, including sales excellence, global business, innovation management, and human resource management. Through company visits and guided tours, students gain valuable insight into the modern business landscape. Our Second year PGDM students get opportunity to travel to either of Singapore or to Dubai.



## PGDM Students in Dubai: (Batch 2018-2020)





## SYLLABUS MARKETING

### SEMESTER I

COMMON TO ALL SPECIALISATIONS  
GC-101 MANAGERIAL ECONOMICS  
GC-102 BASICS OF MANAGEMENT  
GC-103 ACCOUNTING FOR MANAGERS  
GC-104 PRINCIPLES OF MARKETING  
GC-105 BUSINESS LAW  
GC-106 BUSINESS RESEARCH METHODS  
GC-107 ORGANIZATIONAL BEHAVIOR  
GC-108 ECONOMIC ENVIRONMENT OF BUSINESS  
HA-109 BUSINESS COMMUNICATION  
HA-110 IT SKILLS FOR MANAGERS  
HA-111 LIFE MANAGEMENT SKILLS  
HA-112 BUSINESS AWARENESS FOR MANAGERS-I

### SEMESTER III

GC-301 ENTREPRENEURSHIP DEVELOPMENT AND PROJECT MANAGEMENT  
GC-302 MANAGEMENT CONTROL SYSTEM  
GC-303 SUMMER INTERNSHIP PROGRAM  
HA-304 CLDP  
MC-311 CONSUMER BEHAVIOR  
MC-312 DISTRIBUTION AND SUPPLY CHAIN MANAGEMENT  
MC-313 INTEGRATED MARKETING COMMUNICATION  
ME-314 MARKETING OF IT AND ITES  
ME-315 MARKETING OF FINANCIAL SERVICES  
ME-318 MARKETING ANALYTICS  
ME-317 ETHICS IN MARKETING  
FE-326 PERSONAL FINANCIAL PLANNING AND WEALTH MANAGEMENT (OPEN ELECTIVE)  
HE-337 SOCIAL LEGISLATION FOR MANAGERS (OPEN ELECTIVE)

### SEMESTER II

GC-201 MANAGEMENT INFORMATION SYSTEM  
GC-202 BUSINESS STRATEGY  
GC-203 FACULTY STUDENT COLLABORATIVE LEARNING  
HA-204 QUANTITATIVE TECHNIQUES  
HA-205 MANAGERIAL AND LEADERSHIP SKILLS  
HA-206 BUSINESS AWARENESS FOR MANAGERS-II  
HA-207 APTITUDE SKILLS  
MC-211 SERVICES MARKETING  
MC-212 PRODUCT AND BRAND MANAGEMENT  
ME-213 SALES MANAGEMENT  
ME-214 RETAIL MANAGEMENT  
ME-215 B2B MARKETING  
ME-217 MARKETING IN DIGITAL ERA

### SEMESTER IV

GC-401 BUSINESS INNOVATION AND SUSTAINABILITY  
MC-411 CUSTOMER RELATIONSHIP MANAGEMENT  
ME-412 MARKETING TO EMERGING MARKETS AND BOTTOM OF PYRAMID  
ME-413 INTERNATIONAL MARKETING  
ME-417 TOURISM AND HOSPITALITY MARKETING  
ME-415 EMERGING TRENDS IN MARKETING  
ME-416 RURAL MARKETING



## SYLLABUS FINANCE SPECIALISATION

### SEMESTER I

COMMON TO ALL SPECIALISATIONS  
GC-101 MANAGERIAL ECONOMICS  
GC-102 BASICS OF MANAGEMENT  
GC-103 ACCOUNTING FOR MANAGERS  
GC-104 PRINCIPLES OF MARKETING  
GC-105 BUSINESS LAW  
GC-106 BUSINESS RESEARCH METHODS  
GC-107 ORGANIZATIONAL BEHAVIOR  
GC-108 ECONOMIC ENVIRONMENT OF BUSINESS  
HA-109 BUSINESS COMMUNICATION  
HA-110 IT SKILLS FOR MANAGERS  
HA-111 LIFE MANAGEMENT SKILLS  
HA-112 BUSINESS AWARENESS FOR MANAGERS-I

### SEMESTER III

GC-201 ENTREPRENEURSHIP DEVELOPMENT AND PROJECT MANAGEMENT  
GC-202 MANAGEMENT CONTROL SYSTEM  
GC-203 SUMMER INTERNSHIP PROGRAM  
HA-304 CLDP  
FC-321 INTERNATIONAL FINANCE  
FC-322 MERCHANT BANKING AND FINANCIAL SERVICES  
FC-323 VALUATIONS MANAGEMENT  
FE-324 EQUITY RESEARCH  
FE-325 INCOME TAX-II  
FE-326 PERSONAL FINANCIAL PLANNING AND WEALTH MANAGEMENT  
FE-327 BANKING OPERATIONS-II  
ME-317 ETHICS IN MARKETING (OPEN ELECTIVE)  
HE-337 SOCIAL LEGISLATION FOR MANAGERS (OPEN ELECTIVE)

### SEMESTER II

GC-201 MANAGEMENT INFORMATION SYSTEM  
GC-202 BUSINESS STRATEGY  
GC-203 FACULTY STUDENT COLLABORATIVE LEARNING  
HA-204 QUANTITATIVE TECHNIQUES  
HA-205 MANAGERIAL AND LEADERSHIP SKILLS  
HA-206 BUSINESS AWARENESS FOR MANAGERS-II  
HA-207 APTITUDE SKILLS  
FC-221 CORPORATE FINANCIAL MANAGEMENT  
FC-222 FINANCIAL MARKETS AND INSTITUTIONS  
FE-223 FINANCIAL REGULATORY FRAMEWORK  
FE-224 INCOME TAX-I  
FE-225 SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT  
FE-226 BANKING OPERATIONS-I

### SEMESTER IV

GC-401 BUSINESS INNOVATION AND SUSTAINABILITY  
FC-421 INSURANCE AND RISK MANAGEMENT  
FE-422 ACCOUNTING STANDARDS AND IFRS  
FE-423 FIXED INCOME SECURITIES  
FE-424 FINANCIAL STATEMENT ANALYSIS  
FE-425 CREDIT ANALYSIS AND APPRAISAL  
FE-426 BUSINESS ETHICS AND CORPORATE GOVERNANCE



## SYLLABUS HUMAN RESOURCE MANAGEMENT

### SEMESTER I

#### COMMON TO ALL SPECIALISATIONS

GC-101 MANAGERIAL ECONOMICS  
GC-102 BASICS OF MANAGEMENT  
GC-103 ACCOUNTING FOR MANAGERS  
GC-104 PRINCIPLES OF MARKETING  
GC-105 BUSINESS LAW  
GC-106 BUSINESS RESEARCH METHODS  
GC-107 ORGANIZATIONAL BEHAVIOR  
GC-108 ECONOMIC ENVIRONMENT OF BUSINESS  
HA-109 BUSINESS COMMUNICATION  
HA-110 IT SKILLS FOR MANAGERS  
HA-111 LIFE MANAGEMENT SKILLS  
HA-112 BUSINESS AWARENESS FOR MANAGERS-I  
HE-2312

#### Name of Subject

MANAGEMENT INFORMATION SYSTEM  
BUSINESS STRATEGY  
FACULTY STUDENT COLLABORATIVE LEARNING  
QUANTITATIVE TECHNIQUES  
MANAGERIAL AND LEADERSHIP SKILLS  
BUSINESS AWARENESS FOR MANAGERS-II  
APTITUDE SKILLS  
TALENT MANAGEMENT: PLANNING AND ACQUISITION  
SOCIAL SECURITY AND LABOR WELFARE LEGISLATIONS  
LEARNING AND DEVELOPMENT  
CONFLICT AND NEGOTIATION MANAGEMENT  
HUMAN RESOURCE ADMINISTRATION SYSTEMS & PROCEDURES  
HUMAN RESOURCE INFORMATION SYSTEMS

### SEMESTER II

#### Course No.

GC-201  
GC-202  
GC-203  
HA-204  
HA-205  
HA-206  
HA-207  
HC-237  
HC-238  
HE-239  
HE-2310  
HE-2311  
HE-2312

#### Name of Subject

MANAGEMENT INFORMATION SYSTEM  
BUSINESS STRATEGY  
FACULTY STUDENT COLLABORATIVE LEARNING  
QUANTITATIVE TECHNIQUES  
MANAGERIAL AND LEADERSHIP SKILLS  
BUSINESS AWARENESS FOR MANAGERS-II  
APTITUDE SKILLS  
TALENT MANAGEMENT: PLANNING AND ACQUISITION  
SOCIAL SECURITY AND LABOR WELFARE LEGISLATIONS  
LEARNING AND DEVELOPMENT  
CONFLICT AND NEGOTIATION MANAGEMENT  
HUMAN RESOURCE ADMINISTRATION SYSTEMS & PROCEDURES  
HUMAN RESOURCE INFORMATION SYSTEMS



## SYLLABUS

### HUMAN RESOURCE MANAGEMENT

#### SEMESTER III

<b>Course No.</b>	<b>Name of Subject</b>
GC-301	ENTREPRENEURSHIP DEVELOPMENT AND PROJECT MANAGEMENT
GC-302	MANAGEMENT CONTROL SYSTEM
GC-303	SUMMER INTERNSHIP PROGRAM
HA-304	CAREER LEADERSHIP DEVELOPMENT PROGRAM
HC-338	PERFORMANCE AND COMPETENCY MANAGEMENT
HC-339	STRATEGIC HUMAN RESOURCE MANAGEMENT
HC-3310	EMPLOYEE RELATION LEGISLATIONS
HE-3311	LABOR COSTING
HE-3312	ANALYTICS FOR HUMAN RESOURCE
HE-3313	ROLE OF HUMAN RESOURCE IN MERGERS AND ACQUISITIONS
HE-3314	HUMAN RESOURCE AND QUALITY MANAGEMENT SYSTEMS
ME-317	ETHICS IN MARKETING
FE-326	PERSONAL FINANCIAL PLANNING AND WEALTH MANAGEMENT

#### SEMESTER IV

<b>Course No.</b>	<b>Name of Subject</b>
GC-401	BUSINESS INNOVATION AND SUSTAINABILITY.
HC-437	ORGANIZATIONAL DEVELOPMENT AND CHANGE MANAGEMENT
HE-438	TALENT RETENTION
HE-439	INTERNATIONAL HUMAN RESOURCE MANAGEMENT
HE-4310	ROLE OF HUMAN RESOURCE IN KNOWLEDGE MANAGEMENT
HE-4311	PUBLIC RELATION AND CORPORATE COMMUNICATION
HE-4312	BEST PRACTICES IN HUMAN RESOURCE MANAGEMENT



## ADMISSION & FEES STRUCTURE ADMISSION PROCEDURE FOR PGDM ACADEMIC YEAR 2022 – 24

### Eligibility:

A candidate is declared eligible for PGDM Courses, if he/she has passed the degree examination from a recognized university with a minimum of 50% marks and minimum 45% marks for reserved category from any state in India. Reserved category candidate's application must be accompanied with relevant caste certificate and non-creamy layer certificate at the time of confirming the admission. Absence of such certificate at the time of submitting the Admission application forms for admission to the course disqualifies them from reserved category seats, and such candidates will be considered for open/general category. 20% of the sanctioned seats are management quota seats. Final year degree students, who have not received their result will be allowed to appear for the admission process, provided at the time of taking admission they have a certificate from their college/university about being a final year student awaiting result.

Before applying for admission process for Indira Institute of Management (PGDM), candidates must have a written test score of any of the following tests: AICTE- CMAT/CAT/XAT/MAT/ATMA/G-MAT / State level Entrance Test (MH-CET) Candidates will be shortlisted for admission to its mentioned courses based on - Indira Common Admission Process (ICAP) - 2022: Admission to Indira Institute of Management (PGDM), will be based on performance of candidates in following categories of ICAP:

No.	Component	IGI Weight age
1.	Score in Common Entrance tests (CAT /MAT/XAT/ATMA/CMAT/ GMAT/ State level Entrance Test (MH-CET)	35%
2.	Score in Academic Performance	15%
3.	GD & PI	45%
4.	Participation in Sports, Extra- Curricular activities, Academic Diversity & Gender Diversity	05%

\*Note: The percentile scores of different entrance tests will be normalized by using a multiplier.

### Process for IIMP - AP 2020

#### Stage 1: Registration for IIMP-AP

Candidates will fill up the online registration form for GD, PI and Counselling, available on [www.indiraiimppgdm.edu.in](http://www.indiraiimppgdm.edu.in)

#### Stage 2 - GD/PI and Counseling Process

Candidates will be required to be present in their choice of the city for IIMP-AP process of GD, PI and Counseling.

The GD, PI and Counseling will be held starting from 1st week of April. The schedule for the same will be announced in due course



## PROCESS FOR ICAP & FEE STRUCTURE

### Stage 1: Registration for ICAP

Candidates will fill up the ICAP online registration form for GD, PI and Counseling, available on [www.icap.indiraedu.com](http://www.icap.indiraedu.com)

### Stage 2 – GD /PI and Counseling Process

Candidates will be required to be present in their choice of the city for ICAP process of GD, PI and Counseling.

The GD, PI and Counseling will be held in the following cities on the dates mentioned against them:

ICAP City	ICAP City	ICAP City	ICAP City
Pune	Indore ,Nagpur, Ranchi,Lucknow	Jabalpur,Bhopal,Jaipur,RaipurGwalior,Kanpur,Patna	Pune
Date:21 <sup>st</sup> March 2022 Time- 9.30am	Date:4 <sup>th</sup> April 2022 Time: 9.30 am	Date: 5 <sup>th</sup> April 2022 Time: 9.30 am	Date: 12 <sup>th</sup> April 2022 Time: 9.30 am

ICAP Dates: Mentioned ICAP dates are tentative. Shree Chanakya Education Society reserves the right to change or allot a city other than the one requested by the candidates in the event of feasibility and circumstance beyond our control. While we are keen to have the admission process in all the centres mentioned above, we reserve the right to cancel any of the Centres depending upon the contingencies and such information will be conveyed to candidates well in advance through ICAP website and such candidates can enrol in the centre closest to their city.

The addresses of other locations, reporting time and other related details will be conveyed to the students through the ICAP website in the month of Mar'21.

### Stage 3: Merit list for Admission

Merit list for admission will be displayed on respective institutes website and campus notice board on or before 20th May'22. The schedule for Management Quota and vacant seats (if any) will be displayed on the ICAP website. The last date for admission (cut off date) will be as per the schedule announced by AICTE.

Note:

Seats remaining vacant after display and execution of merit list will be filled by eligible walk-in candidates. For further queries the candidate can directly contact the institute.

For updated details regarding admission keep visiting institute website:

[www.indiraiimppgdm.edu.in](http://www.indiraiimppgdm.edu.in)



## Fee Structure for Batch 2022-24

### Stage I: Registration for ICAP

Candidates will fill up the ICAP online registration form for GD, PI and Counseling, available on [www.icap.indiraedu.com](http://www.icap.indiraedu.com)

Sr. No.	Category	Annual Fees PGDM	Annual Fees PGDM
		1st Year fees - 2022-23	2nd Year fees - 2023-24
1	Tuition Fees	INR 3,50,000.00	INR 3,50,000.00
2	Development Fees	INR 50,000.00	INR 50,000.00
	Total	INR 4,00,000.00	INR 4,00,000.00

### Fee Payment schedule for PGDM Course:

- 1st year**
- 1st Instalment: INR 1,50,000 is on the day of confirmation
  - 2nd Instalment: INR 1,50,000 on or before 30 days of admission
  - 3rd Instalment: INR 1,00,000 on or before 30th June 2022
- 2nd Year** - INR 4,00,000 to be paid on or before 30th June 2023

**Note: Cancellation of Admission & Refund of Fees will be as per AICTE Policy.**

**Residential facilities are available for both Girls & Boys**

Approximately INR 1,05,000 per Academic year including food & Accommodation. For further information contact:

**For Boys Hostel: Mr. Nitin Phadatore +91 9921181753**

**For Girls: Ms. Rekha Kadam +91 9923350900**



## INFRASTRUCTURE

**Indira Campus has one of the finest management education infrastructures in the country. Some distinctive features of our campus:**

Candidates will fill up the ICAP online registration form for GD, PI and Counseling, available on [www.icap.indiraedu.com](http://www.icap.indiraedu.com)

- 2,00,000 sq. ft. built-up space
- Modern class rooms, syndicate rooms and conference center
- Furnished hostels for girls within the campus
- Furnished hostels for boys near campus
- 400 seating capacity air-conditioned auditorium
- Open air amphitheater
- Fully equipped gym
- Basketball court and football ground
- 150 seating capacity air-conditioned convention center
- Wi-Fi broadband internet in campus

### Library

The Institute's Libraries have a large collection of management and IT-related reference/textbooks, encyclopaedias, and periodicals. The institute also receives a number of international and national journals, as well as periodicals from the fields of management and IT. Students can use the reading room if they wish. On a regular basis, the library is updated by adding new text books, reference books, management journals, and the Indian Economics Survey Report to meet the needs of faculty, industry, and students. Our libraries are well-stocked with books on general reading, self-help, and motivational inspiration, in addition to curriculum-related books.





## INFRASTRUCTURE

### **Computer Center and E Accounts Lab**

E Accounts computer lab is configured with the latest management software SPSS, Tally and Prowess for students access. SPSS software has 10 user licenses.

Indira has also subscribed to EBSCO database to provide the students and faculty with research-based inputs.



### **Indira Video Resource Center**

Indira's video resource centre has one of the best collections of academic video and CDs, with international and national titles.

For the latest videos, Indira has partnered with Stanford University, Harvard Business Resources, and the American Management Association. The Indira Video Resource Center contributes to the enrichment of our students' learning by enhancing the inputs they receive.



### Gym & Fitness Center

For students, IGI has a modern and well-equipped gymnasium and fitness centre. A full-time fitness trainer oversees this department. We believe that maintaining 100 % fitness is essential for success in today's fast-paced and stressful business environment. Our fitness programme includes gym, swimming, yoga, physical training, and aerobics, to name a few.





## OVERVIEW OF EXTRA-CURRICULAR ACTIVITIES

Indira Institute of Management (PGDM) emphasises the importance of extracurricular activities in the holistic development of students, which is necessary in the professional world. The activities held here strengthen the mind, promoting better time management skills and assisting students in achieving success in areas other than academics.

Academic rigours like in-depth reading and complex problem-solving go a long way toward strengthening the mind, but extracurricular activities like Group Discussions, Extempore, Talent Hunt Competition, Convocation activities, movie reviews, annual day activities, and sectorial presentations provide a solid foundation for learning and development.

These activities can also help to develop professional skills that a classroom may not be able to provide. Sports frequently foster strong team-building skills and teach students how to set and achieve long-term goals. In short, extracurricular activities can provide students with a variety of skills that future employers will value.

Extracurricular activities aren't just for enhancing professional skills and supplementing education. Students have the opportunity to make friends from a variety of groups and institutes, allowing them to develop a strong network.

These activities also teach students how to manage their time while completing academic tasks. Students who are involved in academic schedule also needs to balance extracurricular activities are more likely to schedule time for each activity and are less likely to procrastinate during free time. After a day of arduous work at the institute, an extracurricular activity may even have the effect of "recharging" the brain. It also serves as a tool for identifying and exploring areas of interest among the numerous activities held throughout the year.

To carry out various activities, a core group of students known as Student-Council is formed, which oversees the entire task.

## Student's Activities



### Best Manager

Prize – Mr. Mihir Pawar at Kirloskar Institute of Management



### Business Quiz

3rd Prize – Ms. Aishwarya Dhole, Mr. Varun Chauhan & Mr. Suraj More



### Business Plan

1st Prize – Mr. Akshay Singh Rawat



### Photography Competition

1st Prize – Mr. Aniket Vaidya



### Secured 2nd position in Gaming Competition

Mr. Suraj More, Mr. Yash Shaligram, Mr. Anant Deshpande & Mr. Varun Chauhan



PUMBA Business Conclave 2019 Microfactors  
Impacting Tradewar Mr. Abhishek Yadav



**Business Quiz**

3rd Prize – Ms. Aishwarya Dhole,  
Mr. Varun Chauhan & Mr. Suraj More



DY Patil Institute of Management Pros and Cons of Cryptocurrency  
1st Prize – Mr. Akshay Singh Rawat & Mr. Suraj More

**Know your Brand- Blog Writing Competition (IBS) – Group No 2 – CISCO IT  
Winners.**

**Quiz Competition (IBS) – Shreya Naryanan & Bhavna Patnaik Winners.**



United colours of Indira- Students flaunting the traditional attire of our great country.



Students showcasing their talents at campus.



## OUTDOOR MANAGEMENT TRAINING (OMT) AT INDIRA

OMT is a one-of-a-kind training programme for Indira Group of Institutes students that shifts the focus away from the classroom and toward Mother Nature, who is a master teacher in her own right. The goal of OMT is to improve one's leadership abilities, teamwork abilities, decision-making abilities, and crisis management abilities. It encourages students' holistic development through a variety of adventure and outdoor activities such as trekking, rappelling, rock climbing, and canoeing. The corporate sector now recognises OMT as an effective training technique for developing the personalities of their executives. Indira created this programme in order to give its students an advantage.

Indira is a firm believer in mentoring future managers and providing personal development advice. Finally, a mentoring programme has been established to advise students on the key attributes they should focus on in order to become effective managers and future leaders. The programme also covers topics such as manager recruitment and selection, as well as how students can confidently face such processes.



**PGDM students immersed in OMT (Outdoor Management Training Programs)**



## HEALTH IS WEALTH

Indira strongly believes that an individual's efficiency and effectiveness are directly related to his or her mental and physical health. We have implemented a fitness programme that includes GYM, YOGA, and AEROBICS in order to instil these qualities in our students. Students who join INDIRA are required to attend fitness classes three times per week. Furthermore, every year, Sport's Day is held, during which students compete in various track and field events as well as team games.



**Jubilant students of 18-20 batch after participating in a mini marathon event in Pune City**

## CSR ACTIVITIES at Indira Group

On July 8, 2019, Indira Institute of Management students participated in a paper bag activity. IIM PGDM students made paper bags and wrote messages on them to make an appeal to people not to use plastic as an alternative to plastic and to raise awareness about plastic use. IIM PGDM students participated in a Pedestrian Day activity on October 2nd, 2019. Students asked people to wear their helmets and seat belts, and those who followed the traffic rules were given a Thank You card with the words "You are a Hero" written on it. Furthermore, volunteers requested that riders and drivers give way to pedestrians. The collection of plastic drive activity took place on November 10th, 2019. Indira Institute of Management students organised a plastic collection drive in the college's immediate vicinity. They gathered plastic waste both inside and outside the college. The segregated plastic waste was collected and delivered to the processing unit. On November 11th, 2019, a tree-planting activity was held. Indira Institute of Management Pune, realising the importance of tree planting, organised a successful tree planting by planting 200+ Indian Native Plants across three Indira Group of Institutes campuses.



**Students and faculty on mission plastic free IGI Neighbourhood**



Waves of the crisis in the form of COVID-19 have confronted humanity to a huge extent, but our resilience to reframe our reflection at Indira Institute of Management PGDM always sprung up in stronger response to it. IGI provided free food to all the frontline workers, senior citizens, isolated families, single quarantined, etc to boost heathy meals to fight over the pandemic.





## POST GRADUATE RESEARCH CENTER

In today's educational environment, good academicians/professionals and researchers are needed who can impart current knowledge of their respective disciplines to students using up-to-date tools and techniques and who are experts in the field of research, particularly in the field of management. It was noted that, despite the fact that there are many people interested in pursuing a Ph. D. in Management, many of them are unable to pursue their dreams due to a lack of recognised available guides and a lengthy registration process. Since 2007, the Indira Group has excelled in the field of management research by establishing a research centre and enrolling students for Ph. D. programmes. The centre is recognized by Savitribai Phule Pune University. PGRC provides guidance to the Ph.D students in the following areas of specialization:

Human Resource Management

Financial Management

Marketing Management

At PGRC, 23 students are currently pursuing their Ph. D., and 8 students have already received their degree. For its Ph.D. students and faculty members, PGRC also hosts workshops, national and state-level seminars, and symposiums.





## Faculty Development Programme

Faculty development has been defined as a broad range of activities used by institutions to support faculty members in their roles. This included programmes aimed at enhancing faculty members' performance in education, research, and administration, as well as organisational capacity and culture. The goal of the faculty development programmes is to promote campus-wide excellence in teaching, which supports faculty members' professional development and improves student learning. Throughout the year, the Indira Group of Institutes offers a variety of faculty development programmes. The following FDP was recently held at Indira Institute of Management.

### **FDP on Statistical Analysis: Tools and Techniques, 2019, Sponsored by AICTE**

#### **About Program:**

Statistical analysis is a necessary component of any research project. Because the majority of the faculty members do not have a graduate degree in statistics, they must have at least a basic understanding of statistics. Large amounts of data are generated by organisations as IT becomes more integrated into the industry, resulting in a plethora of opportunities for industry-based research. It is critical to analyse large volumes of industrial data to uncover underlying patterns in order to make important strategic decisions in the industry. Knowledge of statistical analysis tools is required for this type of analysis. Faculty members will gain analytical skills through practical exposure in this workshop.

#### Objectives:

- To make faculty members aware about basic concepts of statistics.
- To expose faculty members to latest statistical analysis tools.
- To provide hands on experience to the faculty members on statistical analysis tools.
- To give faculty exposure to Cases study Methodology in Statistical Analysis.
- To introduce advanced statistical techniques such as SPSS.

FDP received a positive response from people in and around Pune. Participants from all over Maharashtra registered online as well. More than 40 pharmacy and management faculty members registered and attended the event.





## SEMINAR, SUMMITS & CONFERENCES Indira Brand Slam 2021 – Summit and Awards

The 8th edition of the prestigious Indira Brand Slam- Summit & Awards 2021, presented by the Indira Group of Institutes (IGI), Pune was held on the 26th & 27th of February 2021 in a dazzling virtual ceremony.

Indira Brand Slam is a top-tier Marketing and Branding annual event featuring a confluence of ideas, opinions and insights of eminent business personalities from all spheres of the industry. Industry-Academia Interface has always been the strength of Indira Group which also ensures the best campus placements in India.

The event commenced with addresses by Prof. Chetan Wakalkar (Group Director, IGI) and other dignitaries followed by the Marketing Excellence Award ceremony. The awardees thanked IGI for the recognition especially for the efforts made during COVID19 and also shared their expertise through interactive sessions, followed by a Q & A section where they cleared the students' doubts.

This year's event was graced by GMs, CMOs, Branding Heads, Directors and Presidents of numerous super-brands including Paytm, Reckitt Benckiser, BIG FM, Tata Motors Ltd, Shree Maruti Courier Services Pvt. Ltd., Radio Mirchi, Myntra, Google, Sheroes Money, Cisco Systems, IBM, Godrej, Future Generali India Life Insurance, etc.

The event was streamed live on platforms such as Zoom, Facebook, & YouTube and was attended by more than 1500 management students of Indira Institute of Management Pune, Indira School of Business Studies, Indira Global Business School and Indira College of Engineering and Management, Pune. The event concluded on a high note with a promise to come back next year with more brands and business stalwarts.

### INDIRA GROUP OF INSTITUTES, PUNE



**Mr. Manish Gupta**  
Head of Supply Chain & Logistics  
General Manager - Operations  
Paytm (E-Commerce)



**Mr. Sandeep Gupta**  
Global Brand Director - Deftat  
Reckitt Benckiser (FMCG)



**Mr. Manoj Lalwani**  
Chief Marketing Officer  
Reliance Broadcast Network - BIG FM  
(Media & Entertainment)



**Mr. Sujan Roy**  
Head - Passenger  
Vehicles International Business  
Tata Motors Ltd, (Autonomous)



**Mr. Akhilesh Pandey**  
Regional Head-East of Maharashtra  
Shree Maruti Courier Services Pvt. Ltd.  
(Logistics & Supply Chain)



**Mr. Rishikar Krishna**  
AVP- Brand Solutions  
Radio Mirchi  
(Brand Solutions in Radio)

**ibs**  
**INDIRA BRAND SLAM**  
SUMMIT & AWARDS 2021

26<sup>th</sup> February 2021

Live on /indiragroup

**SPEAKERS & AWARDEES**

[www.indiraedu.com](http://www.indiraedu.com)



## INDIRA GLOBAL LEADERSHIP LECTURE SERIES 2020

### Indira Global Leadership Lecture Series

The Indira Global Leadership Lecture Series is a framework of goal-driven collaboration with international leaders who share their extraordinary experiences with IGI students and pave the way for their advancement in academics, research, and international business. In India's perspective, global gains and challenges have a special meaning and necessitate immediate attention. The theme of these series is 'Interdisciplinary Innovations.' Speakers in the Indira Global Leadership Lecture series are thought leaders who demonstrate their ideologies for implementing successful global best practises, providing a learning opportunity for the young professionals at IIT.

### Indira Global Leadership Lecture Series-2020

The idea for the Indira Global Leadership Lecture Series-2020 came from the current global economic challenge. Its goal is to enumerate a comprehensive roadmap for overcoming these challenges by leveraging the expertise and knowledge of global luminaries. Indira Group of Institutes has the honour of presenting alumni from Harvard Business School's prestigious OPM (Owner/President Management) Program. This programme provides entrepreneurial leaders from all over the world with a highly transformative learning experience. The OPM programme is designed specifically for business owners and founders.

Honourable Chairperson Indira Group of Institutes, Dr Tarita Shankar, is an alumna of the recently completed OPM-51 program from Harvard Business School. The speakers for Indira Global Leadership Lecture Series-2020 are luminaries from the OPM batch of 2016-18 and are co-alumni with Dr Tarita Shankar.

This year's lecture series has been organized on Virtual platform with the global speakers, to enable students to avail the much-desired learning experience.





## INDIRA H.R. SUPER ACHIEVER AWARDS 2020

The global impact of the COVID-19 pandemic has been enormous. It spared no industrial sector, crippling economies, hampered countless businesses, and resulted in widespread layoffs and unemployment.

This hostile environment suffocated several major and minor corporations, putting many people's jobs in jeopardy. Employees, both experienced and inexperienced, were in a quandary about the future, creating an atmosphere of uncertainty and insecurity.

Only the HR professionals, with their expertise and unwavering spirit, were able to keep the stress at bay in this chaotic situation. H.R. warriors all over the world accurately assessed the situation and handled it efficiently by establishing a balance between employers and employees. They guided the industry through the chaos and worked tirelessly to bring it back to normal.

Indira Group is proud to be associated with so many illustrious human resource professionals from well-known corporations. They handled the pandemic situation admirably, along with Indira Corporate Relation Cell, without revoking a single appointment letter of our students.

H.R. professionals play a critical role in the industry's development by managing the most valuable human resource. We are hopeful that the situation will return to normal, and that HR professionals will play an important role.

The Indira Group of Institutes in Pune recognises and appreciates the efforts of human resources professionals and their selfless service to society. The Indira H.R. Super Achiever Awards 2020 honours such accomplished human resource professionals for their contributions to the advancement of industry and, as a result, the country.

The theme of this year's awards is 'We Shall Prevail'. It symbolises the unconquerable human spirit to triumph over every adversity and to emerge victoriously.

**INDIRA HR SUPER ACHIEVER AWARDS 2020**

**AWARDEES**

 MS. MANEESHA JHA THAKUR HR Director - HR, Indira Group	 MR. SATISH RAJAGATIKANAN HR & Acad Director Marketing, MPPHCL	 MR. BIJUMON JACOB Senior VP & HEAD OF HR Tata Consultancy Services	 MR. SANDEEP BATHRA GROUP PRESIDENT - HUMAN RESOURCES, CSE & CONSULTANTS COMPANY & INDIA LARGEST GROUP	 MS. LATA KARAGI Regional HR Head Tata Consultancy Services Tata Consultancy Services
 MS. APURVA NERKAR Lead Specialist, MCI LSE	 MR. ASHWIN MUTTAL Assistant Manager, Talent Acquisition Bharti Group	 MS. SHABEEHA BAUL Chief Manager, Talent Acquisition Kotak Mahindra Bank	 MS. DEEPIKA JAIN Senior HR, Human Resources Aparna India Private Limited	 MS. DIVYANKA GHOSH Manager - HR Development & Country Expansion Tata Power Services

24<sup>TH</sup> OCTOBER 2020 | 11:00 AM

**THEME : WE WILL PREVAIL**

Shree Chanakya Education Society's  
**INDIRA GROUP OF INSTITUTES, PUNE**  
"Empowering Minds to Elevate Lives."  
www.indiraedu.com





# INDIRA HR SUPER ACHIEVER AWARDS 2020





**MR. MUSARAT HUSSAIN**  
Head - Learning & Functional Skills  
Mumbai Institute India Limited



**DR. YASH DALBAH**  
Community Affairs for Academic President,  
Arab American University, Saudi



**DR. SANJAY K DESHPANDE (DRPH)**  
Head Digital Marketing &  
Pre Sales Representative,  
Boston Properties



**MR. MITHUN GUPTA**  
Director HR,  
SAPPH Credit



**MS. SAKEE JADHAV**  
Promoted HR Manager/HRD Sales,  
Marico India



**MS. REEMA EYFE**  
Assistant Manager - HR  
Mumbai Institute India Ltd



**MS. APARNA AHIIR**  
HR Business Partner,  
Puggan Institute Private Limited



**MR. SANDESH P. JAWALE**  
Business HR,  
UK, Comcast UK



**MS. AMRUTA SOMAN**  
Lead Consultant - Talent Acquisition,  
SAPPH



**MR. ARUN THAPAR**  
Assistant Project Manager HRD,  
SAPPH

31<sup>st</sup> OCTOBER 2020 | 11:00 AM

**THEME : WE WILL PREVAIL**

Shree Chanakya Education Society's  
**INDIRA GROUP OF INSTITUTES, PUNE**  
 "Empowering Minds to Elevate Lives."  
[www.indiraedu.com](http://www.indiraedu.com)

**AWARDEES**



# INDIRA HR SUPER ACHIEVER AWARDS 2020





**MS. LEEKADIA MILLY SANDEEP**  
Manager - HRD, Global Services, Finance  
Mumbai Institute India Limited



**MR. BINU JOHN**  
CSA, Technical Recruitment  
Wipro Technologies Pvt. Ltd  
(Contractual - CRM & Logistics)



**MS. ANKEETA SORANI**  
HR (HRD) Lead for India and Global Recruitment  
HRD & Compliance - Products (SAPPH & SAPPH)



**MR. MANDISH CHHIM**  
Entrepreneur



**MR. ATULJEET KANOSKAR**  
Senior Recruitment & Training Partner  
Public Sector



**MR. CHRISTO FERNANDES**  
HR Advisor



**MR. RANVIR YADAV**  
Recruiting Director/Manager  
SAPPH HRD



**MR. RATHEE SRIVASTAVA**  
Regional HR Business Partner - HRD & HRD  
Recruitment & Training India Pvt. Ltd



**MR. VAMSHI PRAGASU**  
Assistant Manager - HR  
SAPPH HRD/Recruitment & Training



**MS. S. SAI HARSHITHA**  
HR Specialist  
Mumbai Institute India Limited  
Management Pvt. Ltd

7<sup>th</sup> NOVEMBER 2020 | 11:00 AM

**THEME : WE WILL PREVAIL**

Shree Chanakya Education Society's  
**INDIRA GROUP OF INSTITUTES, PUNE**  
 "Empowering Minds to Elevate Lives."  
[www.indiraedu.com](http://www.indiraedu.com)

**AWARDEES**



## IGI NOW ASSOCIATED WITH FICCI ANNUAL EXPO 2020-21

Indira Group of Institutes, Pune is delighted to announce its association with the Federation of Indian Chambers of Commerce & Industry (FICCI).

IGI is proud of its alliance in 'Inspired India – 93rd Annual Convention' inaugurated by our Hon. Prime Minister of India. We are now a part of the annual virtual expo 2020-21.

It will not only increase our reach worldwide but also connect us to every student of our nation, desirous of receiving a quality education.





## ACADEMIC & CULTURAL EXCHANGE

Agreement of Academic and Cultural Exchange between Metropolitan State University of Denver (USA) and Indira Institute of Management (PGDM)

The MOU has been signed to carry out the following initiatives:

1. Encourage and support faculty exchanges
2. Encourage and support student exchanges
3. Promote research through collaborative research projects
4. Exchange information about teaching methodologies and research projects
5. Facilitate teaching in class room
6. Jointly conduct International Seminars and Conferences

MOU between Abu Dhabi University (UAE) and Indira Group of Institutes (IGI) with its constituent namely Indira Institute of Management PGDM, Indira School of Business Studies and Indira College of Engineering & Management, Pune (India)

The MOU has been signed to carry out the following initiatives:

1. Post Graduate Student Exchange
2. Dual Degree Program
3. Research Conference & Doctoral Student Colloquium



## INDIRA YOUTH YATRA 2021 A VIRTUAL CAREER COUNSELLING & MENTORING INITIATIVE

The Indira Group of Institutes (IGI) in Pune believes that good education is essential for any nation's development. It also believes that every child, regardless of where he or she lives, has a moral right to a good education.

Indira Youth Yatra is a novel initiative by Dr. Tarita Shankar (Chairperson, IGI) and Prof. Chetan Wakalkar (Group Director, IGI) to provide an opportunity for youth from all over India to interact with corporate stalwarts and learn about various career options and skill sets required in the corporate world.





## PGDM INDUCTION 2020

For the first time ever, we have had a virtual induction ceremony and we had an eminent personality as a Chief Guest, Mr. Ankit Desai- Vice President Product Revenue and Strategy of #HotStar. He delivered his address focussed on “The #COVID-19 crisis as a catalyst to unprecedented change”.

The 15-day Induction event, during which we welcome the new class of students, is a structured programme. It was the start of an incredible journey of bonding, learning, enrichment, and development.

The students had an opportunity to illuminate their wisdom and gather inspiration through various eminent speakers like Mr. Ranjit Kondeshan- Director HR- VISA, Mr. Anton Arputhanayagam – Dy. Head Commodity Procurement Vedanta Ltd., Ms. Dhara Mehta, Dance/Movement therapy Practitioner and Founder- The Opposable Thumb”, Ms Sonia Solanke – Founder- iExcel Studio, Mr. Vikas Nagru – Career Consultant, Ms. Radhika Dhingra – Founder Director, Badlaav Social Reform Foundation, Mr. Sugosh Tembre – Senior HR Manager at Infosys, Mr. Shantanu Sen Sharma – Founder and Chief Mentor at Ozon Consultant, Mr. Prasenjit Roy – Senior Executive, Vice President and CMO at NTT Netmagic, Ms. Snigdha Technologies Associate Manager – HR Tata Technologies, Ms. Shruti Sharms, Associate Grant Thornton LLP.

An intensive certification programme led by India's leading international corporate trainer and motivational speaker Mr. Vikas Nagru inspired and motivated the students.

The best fun filled and enjoyable days was the Ventriloquism performance by Ms. Seema Golcha and Jack Denials with was enjoyed by the students and staff.





## CONVOCATION CEREMONY

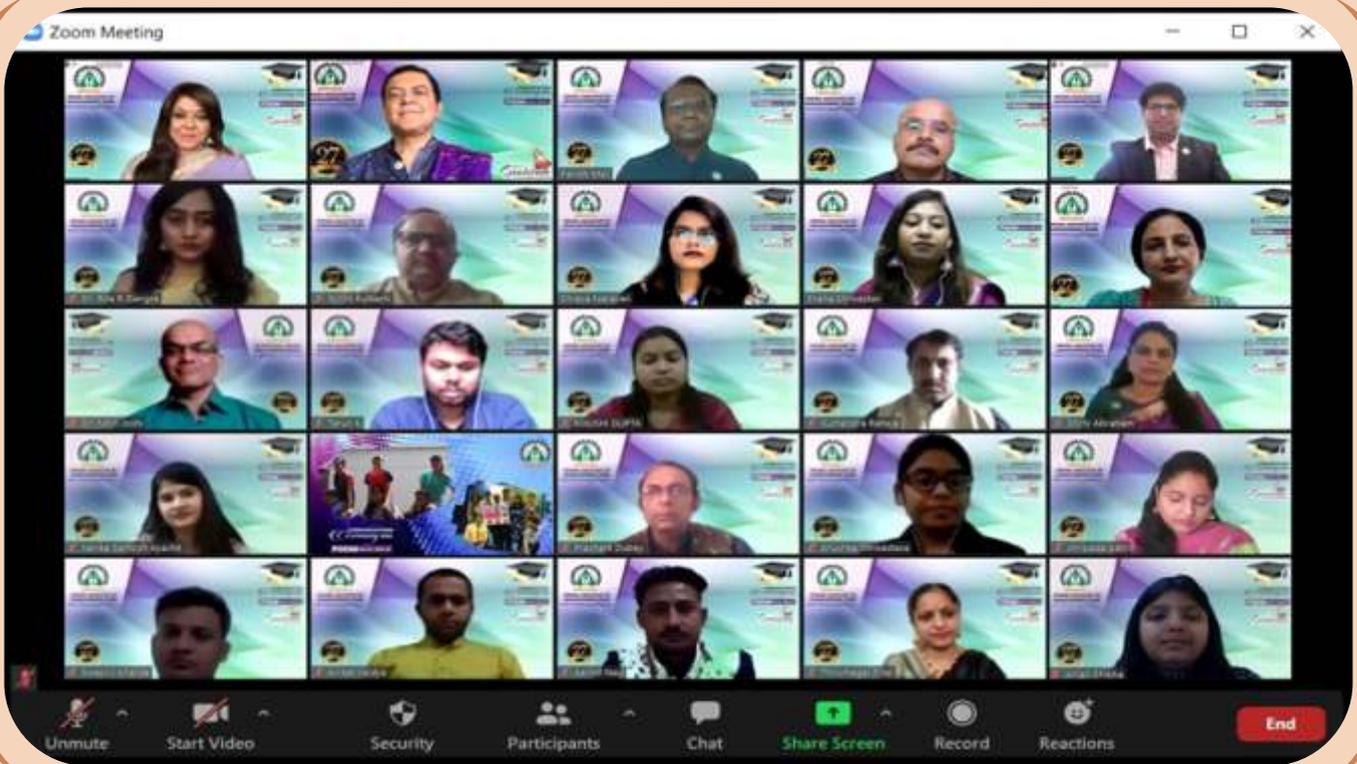
Indira Institute of Management Pune, one of the premier management school in India held its convocation for PGDM students from the batch 2018-20. On the 22nd of May 2021.

As we all know, convocation is a time to celebrate all of your hard work that has led to your success. It marks the start of a professional career outside of college.

The inauguration and silent prayers for the lives lost in Covid-19 kicked off this year's convocation ceremony, which was held virtually in the presence of the. Attendees were shown a film about the PGDM journey.

Dr. Taritak Shankar, Chairperson of IGI Group, Pune. and Prof. Chetan Wakalkar, Director of the IGI Group, with their valuable and energising words, addressed the audience. Dr. Pandit Mali, Director-IIMP Pune, gave the opening remarks. It was then followed by the outgoing president handing over the flag to the current President of Student Council. Academic Excellence Awards were given out. Awardees also spoke with IGI about their experiences. The IIMP students' favourite part of the show was Yoga Fusion. The diplomas were then presented to the students in the various specialisations. Prof.K.P.Mishra, the In charge Director, gave a vote of thanks at the end of the ceremony.





# INDIRA INSTITUTE OF MANAGEMENT, PUNE

**PGDM**  
BATCH: 2018-20



**CONVOCATION**  
*Ceremony 2021*

**COMPANY PLACED  
HDFC BANK**

INDIRA INSTITUTE OF MANAGEMENT  
**Indira Institute of Management**  
Pune

**Certificate**

This is to certify that the Student of Postgraduate Course of the  
**Indira Institute of Management, Pune**  
has  
**Post Graduate Diploma in Management**  
Two Years Full Time Course  
Approved by  
All India Council for Technical Education (AICTE)  
and  
**HDFC BANK Ltd**  
Pune as a Graduate  
for the purpose of job in September, 2021  
In testimony whereof a seal has been put on this certificate.





## OUR INTELLECTUAL RESOURCES

Indira believes that uninterrupted communication is the key to not only dissemination of knowledge, but to ensure greater understanding of the mechanics and dynamics that shape the world around us. Indira Institute of Management PGDM (IIMP) has a PGRC Centre for Ph. D. & research guidance. Our publications add to the intellectual wealth.

### TAPASYA

A bi-annual journal forms a lucid bridge of communication between the corporates and students. The content is in the shape of interviews, articles, features, bio sketches of successful corporate leaders etc. Tapasya enjoys the contribution of some of the best-known names in the industry which makes it a highly readable and authentic representation of the corporate world's thinking on contemporary Management concepts.

### ANVESHAK

Anveshak is an International Journal of Management bearing ISSN No 2278-8913. It is a double-blind peer reviewed bi-annual Research Journal. containing research papers, articles, and book reviews. The contributions undergo a rigorous double-blind review process to be selected for publication.

### FINBITZ

A monthly Finance Bulletin to apprise learners with the contemporary happenings in and around the businesses and financial markets. This will empower them in enhancing their present-day awareness level; when taken forward, it will assist in attaining proficiency in the diverse forums of deliberation and knowledge sharing platforms.

### PRATIBIMB

It is an IIMP alumni newsletter (BI-annual). It is a platform which helps Indira's present and past to bond by sharing and exchanging of views and experiences. It gives the alumni a sneak peek into the development at IIMP.

### OASIS

Operations Association for Student Industry Synergy (OASIS) is an MBA operations Student Club. This Club has started a monthly E- Magazine with the name OASIS with an objective to build domain and industry knowledge richness in the MBA operations' students.



## STUDENT COUNCIL

The Student Council at Indira is the official student body that serves as an interlocutor to support students' endeavours in accordance with IIMP's norms, practises, and traditions. In essence, the Student Council collaborates with the Director, HOD, and faculty to ensure that curricular and extracurricular activities are delivered in a systematic, exciting, and intellectually satisfying manner. Another important task for Council is to acclimate newcomers to the Indira Culture of disciplined learning and enjoyment. The council's main goal is to serve as a "role model" for everyone at the institute and around the world. It is organised as follows.

### **PRESIDENT COUNCIL**

The President, as the Council's leader, collaborates with the board to develop institutional advancement strategies. The President will be responsible for building and maintaining a high-performing executive leadership team. The President's job is to oversee various student council activities and to serve as a liaison between the College administration, faculty, and students.

### **VP ACADEMICS**

The VP Academics and Research's job is to look into academic management. Initiate and lead a variety of activities that will help students improve their academic abilities. Manage the over all administration. Manage and achieve leadership in order to provide students with competence and academic excellence.

### **VP DISCIPLINE SPORTS & FITNESS**

The Vice President of Sports and Discipline's job is to make sure that all IIM PGDM students have the opportunity to participate in sports and academic events. The main responsibility is to keep the campus in order.

### **VPE-CELL**

Not only is it necessary to be a good manager these days, but it is also necessary to investigate options for starting new businesses. As a result, this new role was created. The VP E-job Cell's is to organise industry workshops and tours to expose students to various industry activities and allow them to interact with entrepreneurs.

### **VP ALUMNI**

Vice President Alumni is responsible for building a network with alumni through various college activities such as REFLECTIONS (alumni meet), interacting with alumni at various forums, and maintaining an up-to-date alumni database. Organize a variety of workshops, speaker sessions, innovative games, and competitions for aspiring entrepreneurs, as well as provide them with necessary resources such as mentoring, consulting, and networking.



### VP CO-CURRICULARACTIVITIES

The role of Vice President is to co- ordinate the programs with the Council members, ensure that enthusiastic students participate in every activity being organized in college and keep on interacting with students and faculties. VP must manage events like Talentine Annual day, Sports day, and many others with high standards and discipline. The role of Vice President is to look after all the external events that takes place outside the college. It includes events like inter college competitions, research paper competition, Inter College sports event. etc. VP needs to co-ordinate with other colleges and identify suitable students for various activities and is also expected to ensure that Students excel in the activities. Thus, bringing competitiveness among the students.

### VP PUBLICATIONS

The Vice President's role is to encourage students to write Research Papers and Articles and publish them in journals that are recommended. Also, to encourage them to present their paper at national and international conferences. Encourage them to join various research and publishing organisations.

Name of the student	Portfolio
Kaustubh Deo	President
Abhishek Kale	VP(Academics)
Shubhangi Bhad	VP(Alumni)
Vishal Ghule	VP(Fitness and Sports)
Shrishail Jadhav	VP(Co-Curricular activities)
Chandraprakash Prasad	VP(E-Cell)
Rahul Daund	VP(Extra Curricular activities)
Shilpi Singh	VP(Publications)



## WOMEN CELL

Woman Cell Member

Sr. No.	Name	Designation	Responsibility
1	Dr. Tarita Shankar	Chairperson -IGI	Chairperson
2	Dr. Pandit Mali	Director- IIMP	Member
3	Prof. Krushna Prasad Mishra	Director in Charge - IIMPGDM	Member
4	Dr. Thirumagal Pillai	Faculty - IIMPGDM	Member
5	Dr. Padmashri Chandak	Faculty- IIMPGDM	Member
6	Mrs Jyoti Gore	Sr Exam Coordinator - IIMPGDM	Member
7	Ms. Shubhangi Bhad	Student- IIMPGDM	Member

## ACTION AGAINST RAGGING

### Anti-Ragging Committee Members:

Sr.no	Name	Designation	Responsibility
1	Mr. Sandip Gaekwad	Director (Admin & HR), SCES	Member
2	Mr. Krushna Prasad Mishra	Director in Charge IIM PGDM	Member
3	Dr Thirumagal Pillai	Faculty IIMPGDM	Member
4	Dr Shirly Abraham	Faculty IIMPGDM	Member
5	Dr Prashant Dubey	Faculty IIMPGDM	Member
6	Mr. Ninad Srikant	Student – Representative	Member
7	Mr. Kaustubh Dev	Student – Representative	Member
8	Mr. Sudam Dhadge	Parent – Representative	Member



## PREVENTION AGAINST SEXUAL HARASSMENT COMMITTEE

Sr.no	Name	Designation	Responsibility
1	Dr. Thirumagal Pillai	Associate Professor – IIMPGDM	Chairperson
2	Dr Neetal Vyas	Associate Professor – IIMPGDM	Member
3	Mr. Krushna Prasad Mishra	Director – IIMPGDM	Member
4	Mrs Jyoti Gore	Exam - Coordinator	Member
5	Dr Prashant Dubey	Faculty – IIMPGDM	Member
6	Mrs. Vinita Patil	Coordinator	Member
7	Ms. Shivani Paliwal	PGDM Student	Member
8	Mr. Mahesh Waverkar	PGDM Student	Member
9	Ms. Namrata Nalawade	PGDM Student	Member

## DISCIPLINARY POLICY AT INDIRA

The Students of Indira are required to maintain a minimum of 85% attendance every semester. Any student failing to meet the above standard is liable to get his or her term cancelled and in addition will not be allowed to participate in the Campus Recruitment Program. Feedback based on the monthly monitoring of attendance helps students maintain the minimum required attendance. Every student is informed about his/her attendance through ERP Accounts provided by the institute.

### DRESS CODE

At Indira, we believe in inculcating a sense of discipline and belongingness in the students by observing a strict dress code. Students are expected to wear formal dress (Shirt & trousers for gents, sari/salwar kameez for ladies) throughout the week. One day in a week will be designated as a "Casual Day". This day is decided depending upon the academic calendar of the students. On the occasion of guest lectures, seminars etc. students are expected to be dressed in INDIRA Uniform (Blazers, Tie, Shirt, trousers). A student failing to adhere to the dress code will not be allowed to attend the lectures and will face disciplinary action.

### HOSTEL RULES

The boys and girls hostels at Indira have a set of rules which have to be adhered to strictly by the students. Each hostel is headed by a warden who acts as a facilitator and observer to maintain the discipline in the hostels and ensure its smooth functioning. Students opting to stay in the hostel will have to sign an undertaking in acceptance of the rules set by the management. Ragging of any type will not be accepted and the concerned students admission would be cancelled immediately.

### DRUG /ALCOHOL POLICY

Students of INDIRA must abstain from drugs and alcohol during their stay at the institute. Violation of this policy will lead to cancellation of admission.



## STUDENT GRIEVANCE REDRESSAL CELL

Sr.no	Name	Designation	Responsibility
1	Dr. Thirumagal Pillai	Associate Professor – IIMPGDM	Chairperson
2	Dr Neetal Vyas	Associate Professor – IIMPGDM	Member
3	Mr. Krushna Prasad Mishra	Director – IIMPGDM	Member
4	Mrs Jyoti Gore	Exam - Coordinator	Member
5	Dr Prashant Dubey	Faculty – IIMPGDM	Member
6	Mrs. Vinita Patil	Coordinator	Member
7	Ms. Shivani Paliwal	PGDM Student	Member
8	Mr. Mahesh Waverkar	PGDM Student	Member
9	Ms. Namrata Nalawade	PGDM Student	Member

Note: The existing council members & committee members are for AY 2020-2021. The new council & committee's for AY 2022-23 will be effective from July 2022



## SILVER JUBILEE CELEBRATION

Indira Group of Institutes (IGI) journey started way back in 1994 with humble beginning of one institute & four classrooms. Today, with the charismatic leadership of Dr. Tarita Shankar – Chairperson, coupled with the dynamism and relentless efforts of Prof. Chetan Wakalkar – Group Director, IGI have acquired the status of one of the most preferred educational institutes in Pune. IGI is present across the education spectrum of KG to PhD and it is increasingly becoming popular among students desirous of studying in Management, Commerce & Science, Architecture, and Engineering. Currently, more than 10000 students are studying in IGI in different programs.

With each passing year, IGI has created new bench mark of excellence in education. All our approaches to education are driven by our belief that students are the future of this country and hence they should be provided holistic education to not only excel in their chosen profession but also turn into very good human beings.





Post Award Ceremony, Musical performance by Legendary Singer Usha Uthup was arranged. She mesmerized the audience by making them sing and dance on hits of Bollywood and Hollywood.

The induction party at Indira get even more frolic!

Indira Group arranged a virtual 'Fresher's Night' for the new batch of PGDM 2020 to kick start the academic year with a blast grooving to the addictive music with Pune's most famous duo Dj Pawan & VDJ Vnay





## GLIMPSE OF LIFE AT INDIRA



**Group Discussion**



**Guest Sessions**



**Industrial Visits**



**Marathon**

## GLIMPSE OF LIFE AT INDIRA



Marketing Club Activity



Traditional Day



Visit to Taj land





## PLACEMENT TEAM

Making a job available to every student according to his capabilities. An active Corporate Relations team comprising of Directors and energetic and enthusiastic students have made Indira Placements one of the best in the country. Some of the highlights of Indira Placements:

1. Every year more than 500 companies on campus (for summer internship projects and nal placements)
2. Salary: Average Rs 4.8 lacs; Highest: 18 lacs
3. Leading companies from all major sectors like Banking, Financial Services, Auto, Logistics, Retail, Manufacturing, Hospitality, IT, Consulting, Research, Pharma, Telecom, Media, FMCG.FMCD, Ecommerce, Real Estate etc.
4. Excellent job proles in Marketing, Research, Operations, Sales, Consulting, Finance - Corporate, Banking and Analysis, Pre-Sales, Business Analyst, Software Development, Testing, Supply Chain Management etc.
5. Long standing relationships, MoU's, tie ups with multinationals, Indian MNCs and Indian Corporates





## OUR RECRUITERS





Shree Chanakya Education Society's

# INDIRA INSTITUTE OF MANAGEMENT PGDM, PUNE

"Empowering Minds to Elevate Lives."



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